



Delegation Quiz

For each statement below, please circle the most appropriate response.

STATEMENTS	RESPONSES		
I am busier than my subordinates.	Usually	Sometimes	Rarely
If something happened to me, my organization would recover quickly and function smoothly.	Impossible	Unsure	Absolutely
I schedule time during the work week when I do not allow interruptions.	Rarely	Sometimes	Usually
I give more negative feedback than positive feedback.	Usually	Sometimes	Rarely
I am confident that my subordinates can handle more responsibility.	Rarely	Sometimes	Usually
I hire people who are more competent than I am.	Rarely	Sometimes	Usually
I have to re-do work completed by subordinates.	Usually	Sometimes	Rarely
When I go on vacation, I do not maintain contact with the office.	Rarely	Sometimes	Usually
Count up number of circles in column:			
	x1	x2	x3
Multiply by 1, 2 or 3 as shown:			
Add three numbers in row above:			

The range of scores is 8-24. Your score is: _____



Inspiring Leaders to Achieve Extraordinary Results

Interpretation

8-13: You could be headed for burnout. Morale in your organization is probably low, but you're too busy to notice.

14-19: Most managers fall in this category. You are able to delegate, yet don't do so consistently.

20-24: Congratulations! You're a great delegator and a role model for others.